# Combating Financial Fraud in Higher Education



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- Administrators
- Faculty
- Students
- Staff
- Vendors





## type of fraud is committed in academe?

Misappropriation or misuse of University resources, such as funds, supplies or other assets



# Expense reimbursement schemes





#### Payroll and overtime abuse





- Procurement fraud
- Fictitious vendors
- Contract bid rigging



- Grant fraud
- Purchase Card abuse
- Using college endowment funds in violation of the gift provisions
- Reselling review copies of textbooks



Creating or altering documents or computer files with the intent to defraud







### Management override of internal controls



#### College-related entities

- College Foundations
- Student Associations
- Auxiliary Enterprises





### Forged Endorsements at the University of Vermont Extension Program

In July 2012, a former administrative assistant plead guilty to depositing \$46,000 into her personal account.<sup>1</sup>

<sup>1</sup>Boston.com (US), 'Former UVM Extension Worker Sentenced', 14 July 2012

#### Skimming

The University of Montana lost more than \$300,000 when a former dormitory staff member stole student rent payments made in cash.<sup>2</sup>



<sup>2</sup>The Missoulian (US), 'Former Employee Pleads Guilty to Embezzling \$300,000 from University of Montana', 10 August 2011.



November 2011 – South Korea's Sungwha College closed as a result of embezzlement by its founder.<sup>3</sup>

<sup>3</sup>Korean Herald (South Korea), 'Two Korean Universities Ordered to Close', 8 November 2011.





#### Shell Company

April 2011- New York's Vassar College suffered a \$1.9 million loss from a shell company scheme perpetrated by its project manager.<sup>4</sup>

<sup>4</sup>Mid-Hudson News Network (US), 'Former Vassar College Employee, Wife Charged with Stealing \$1.9 Million from School', 4 April 2011.



#### Fraudulent Disbursements

January 2010 – An Arizona woman plead guilty to defrauding the U.S. federal government of approximately \$500,000 in student financial aid money at Rio Salado College.<sup>5</sup>

<sup>5</sup>AZCentral.com (US), '65 Indicted in Student Loan Fraud against Rio Salado College', 25 June 2009.

### Closer to home ... St. John's University



Sept. 2010 – Fundraiser Charged with \$1Million Embezzlement<sup>6</sup>

T&E expenses for non work-related items included:

- casino expenses,
- shopping at Victoria's Secret,
- St. John's Law School tuition for her son, and
  - subscriptions to dating websites.

She also wrongfully appropriated \$250,000 by creating a not-for-profit entity, the Global Development Initiative Foundation.

<sup>&</sup>lt;sup>6</sup> New York Times, 'Fallen Dean's Life, Contradictory to Its Grisly End,' Dec. 10, 2012



#### **Asset Misappropriation** March 2011- New York's Iona College lost \$850,000 when its VP of Finance issued college checks for her own use, made personal purchases on the college credit card, and submitted fake invoices for reimbursement.<sup>5</sup>

<sup>5</sup>Reuters (UK), 'Gambling Nun Blames "Childhood Demons" for Embezzlement', 8 November 2011.

#### How are these frauds detected?

- Employee tip to supervisor/internal auditor/external auditor
- Accident
- Anonymous whistleblower hotline
- Internal Audit
- External Audit
- Exit interviews
- Technology continuous monitoring





#### Investigation Techniques

- Interviews
- Public database searches (commonly used for procurement fraud)
- Analyzing documents for fraud red flags (e.g., payroll fraud)
- Tracing funds (e.g., cancelled checks, wire advices)
- E-discovery (e.g., email review, electronic document review)

### are universities susceptible to fraud?



#### Weak control environment

- Budget cuts creating little or no segregation of duties.
- Supervisors having many responsibilities that are not always performed diligently and giving "rubber stamp" approvals
- Little to no asset management





- Lower salaries in education
- Long tenures
- Policies and procedures not communicated or enforced
- Silo-ed reporting structure





- Nepotism
- Low risk of detection
- Low risk of prosecution
- Concentration of power (President, VPs, Deans, tenured profs)





#### Enhancing Deterrence

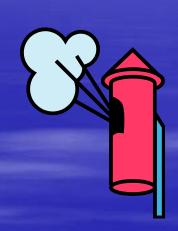
- Tone at the top
- Fraud education (training)
- Code of conduct
- Enforcement of sanctions against perpetrators



### Reducing Opportunities for Fraud to Occur

#### The "Perception of Detection"

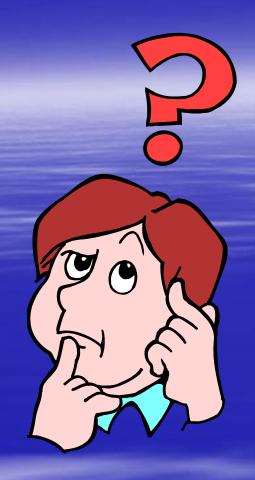
- Whistleblower hotline
- Internal controls
- Surprise audits
- Background checks (criminal and financial)





#### Lessons Learned

- Red flags were present, however, fraud continued for many years because no one was looking for them
- Decentralized nature of Universities may mean that similar frauds are occurring at various colleges
- Allegations and investigation of university fraud may become public through the media



Q & A



#### Contact Information



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